

**Radio Power Inc.
Martz Communications Group**

**EEO Public File Report
(For the period 4/1/2019 to 3/31/2020)**

Pittsburgh, PA Employment Unit
WAMO(AM) Pittsburgh, PA (Facility Id. No. 25732)
21 Yost Blvd.
Suite 505
Pittsburgh, PA 15221

Full-Time Job Title	Date Position Opened	Date Position Filled	Recruitment Source for each Hiree, indicate if source requested job vacancy notice	Recruitment Source for each Interviewee, indicate if source requested job vacancy notice
Sales Rep	December 2019	January 2020	5	5
Sales Rep	December 2019	January 2020	5	5
Assistant Program Director	December 2019	January 2020	6	6

RECRUITMENT SOURCES

SOURCE #1

Bidwell Training Center
Attn: Mr. Moody
815 Metropolitan Avenue
Pittsburgh, PA 15233

SOURCE #2

Wamo100.com

Address: 21 Yost Blvd., Suite 505, Pittsburgh, PA 15221
Contact: Jamal Woodson
Phone: 412-829-0100
jamal@wamo100.com

SOURCE #3

WAMO Radio

Address: 21 Yost Blvd., Suite 505, Pittsburgh, PA 15221
Contact: Jamal Woodson
Phone: 412-829-0100
jamal@wamo100.com

SOURCE #4

Referral from Client or Other Employer

Address: 21 Yost Blvd., Suite 505, Pittsburgh, PA 15221
Contact: Jamal Woodson
Phone: 412-829-0100
jamal@wamo100.com

SOURCE #5

Individual Contacted Us

Address: 21 Yost Blvd., Suite 505, Pittsburgh, PA 15221
Contact: Jamal Woodson
Phone: 412-829-0100
jamal@wamo100.com

SOURCE #6

AllAccess.com

Address: 28955 Pacific Coast Highway, Suite 210-5
Malibu, CA 90265
Contact: Joel Denver

SOURCE #7

PA Career Link

Mr. Richard O'Domes
Pittsburgh, PA

SOURCE #8

Goodwill Industries of Pittsburgh

Vocational Rehab Services

2600 E. Carson Street
Pittsburgh, PA 15203

SOURCE #9

NAACP Pittsburgh Branch

Attn: Ms. M. Gayle Moss
2203 Wylie Avenue
Pittsburgh, PA 15219

SOURCE #10

National Black MBAs

Attn: Ms. Tracey Gist-Freeman
P.O. Box 3502
Pittsburgh, PA 15230

SOURCE #11

Urban League of Pittsburgh Employment & Training

Attn: Ms. Esther Bush
1 Smithfield St. 3rd Floor
Pittsburgh, PA 15222

SOURCE #12

Pittsburgh Metro Area Hispanic Chamber of Commerce

Attn: Ms. Lourdes Sanchez-Ridge
6 Loops Street, Suite 4t
Pittsburgh, PA 15215

SOURCE #13

PAB

Attn: Richard Wyckoff
8501 Paxton Street
Hummelstown, PA 17036

SOURCE #14

Job Links

Attn: Ms. Joann Fountain
3360 5th Avenue
Pittsburgh, PA 15213

SOURCE #15

Waynesburg College

Attn: Ms. Marie Coffman
51 W. College Street

Waynesburg, PA 15370

SOURCE #16

African American Chamber of Commerce

Attn: Ms. Doris Carson Williams

425 6th Avenue, Suite 1330

Pittsburgh, PA 15219

SOURCE #17

Pittsburgh Black Media Foundation

Attn: Mr. Ervin Dryer

P.O. Box 22091

Pittsburgh, PA 15222

SOURCE #18

Community College of Beaver County

1 Campus Drive

Monaca, PA 15061

SOURCE #19

Westmoreland County Community College

Ambrust Road

Youngwood, PA 15697

SOURCE #20

LaRoche College

9900 Babcock Blvd.

Pittsburgh, PA 15237

SOURCE #21

Carnegie Mellon University

5000 Forbes Avenue, Room 19

Pittsburgh, PA 15212

SOURCE #22

Point Park College

201 Wood Street & Avenue of the Allies

Pittsburgh, PA 15222

SOURCE #23

Kaplan/ICM School

10 Wood Street

Pittsburgh, PA 15222

SOURCE #24

Washington & Jefferson College

R. Cross Career Services

Washington, PA 15301

SOURCE #25

Slippery Rock University
102 Malthy
Slippery Rock, PA 16057

SOURCE #26

Penn State University
312 Old Main
University Park, PA 16082

SOURCE #27

California University of PA
250 University Avenue
California, PA 15419

SOURCE #28

Indiana University of PA
402 ECB/Career Services
Indiana, PA 15701

SOURCE #29

Edinboro State University
106 McNerney Hall
Edinboro, PA 16444

SOURCE #30

Robert Morris University
Narrows Run Road
Coraopolis, PA 15419

SOURCE #31

University of Pittsburgh
4000 Fifth Avenue
Pittsburgh, PA 15213

SOURCE #32

Duquesne University
G1 Rockwell Hall
Pittsburgh, PA 15282

SOURCE #33

Marlow University
Student Services
Frances Ward Hall, 4th Floor
Pittsburgh, PA 15213

SOURCE #34

EWC of Pittsburgh
P.O. Box 23095
Pittsburgh, PA 15222

SOURCE #35

YMCA of Greater Pittsburgh
305 Wood Street
Pittsburgh, PA 15213

SOURCE #36

Geneva College
3200 College Avenue
Beaver Falls, PA 15010

SOURCE #37

University of Pittsburgh Greensburg
1150 Mount Pleasant Road
Greensburg, PA 15601

SOURCE #38

Penn State New Kensington
3550 Seventh Street
New Kensington, PA 15068

SOURCE #39

Pittsburgh Professional Women
Attn: Beth Caldwell, Executive Director
651 Holiday Drive
Foster Plaza 5, Suite 300
Pittsburgh, PA 15220

SOURCE #40

Media Staffing Network
Attn: Patricia Kincaid
480-306-8930
6518 Shooting Star Way
Scottsdale, AZ 85266

SOURCE #41

Facebook/Social Media
Contact: Jamal Woodson
Phone: 412-829-0100
jamal@wamo100.com

**TOTAL NUMBER OF INTERVIEWEES AND
TOTAL NUMBER OF INTERVIEWEES BY EACH
RECRUITMENT SOURCE**

Yearly Period Beginning: 4/1/2019

Yearly Period Ending: 3/31/2020

Total Number of Persons Interviewed for Full-time Vacancies: 3

Total Number of Interviews by Each Recruitment Source:

Recruitment Source #1:

Bidwell Training Center

Total Number of Interviewees: 0

Recruitment Source #2:

Wamo100.com

Total Number of Interviewees: 0

Recruitment Source #3:

WAMO Radio

Total Number of Interviewees: 0

Recruitment Source #4:

Referral from Client or Other Employer

Total Number of Interviewees: 0

Recruitment Source #5:

Individual Contacted Us

Total Number of Interviewees: 2

Recruitment Source #6:

AllAccess.com

Total Number of Interviewees: 1

Recruitment Source #7:

PA Career Link

Total Number of Interviewees: 0

Recruitment Source #8:

Goodwill Industries of Pittsburgh

Total Number of Interviewees: 0

Recruitment Source #9:

NAACP Pittsburgh Branch

Total Number of Interviewees: 0

Recruitment Source #10:

National Black MBAs

Total Number of Interviewees: 0

Recruitment Source #11:

Urban League of Pittsburgh

Total Number of Interviewees: 0

Recruitment Source #12:

Pittsburgh Metro Area Hispanic Chamber of Commerce

Total Number of Interviewees: 0

Recruitment Source #13:

PAB

Total Number of Interviewees: 0

Recruitment Source #14:

Job Links

Total Number of Interviewees: 0

Recruitment Source #15:

Waynesburg College

Total Number of Interviewees: 0

Recruitment Source #16:

African American Chamber of Commerce

Total Number of Interviewees: 0

Recruitment Source #17:

Pittsburgh Black Media Foundation

Total Number of Interviewees: 0

Recruitment Source #18:

Community College of Beaver County

Total Number of Interviewees: 0

Recruitment Source #19:

Westmoreland County Community College

Total Number of Interviewees: 0

Recruitment Source #20:

LaRoche College

Total Number of Interviewees: 0

Recruitment Source #21:

Carnegie Mellon University

Total Number of Interviewees: 0

Recruitment Source #22:

Point Park College

Total Number of Interviewees: 0

Recruitment Source #23:

Kaplan/ICM School

Total Number of Interviewees: 0

Recruitment Source #24:

Washington & Jefferson College

Total Number of Interviewees: 0

Recruitment Source #25:

Slippery Rock University

Total Number of Interviewees: 0

Recruitment Source #26:

Penn State University

Total Number of Interviewees: 0

Recruitment Source #27:

California University of PA

Total Number of Interviewees: 0

Recruitment Source #28:

Indiana University of PA

Total Number of Interviewees: 0

Recruitment Source #29:

Edinboro State University

Total Number of Interviewees: 0

Recruitment Source #30:

Robert Morris University

Total Number of Interviewees: 0

Recruitment Source #31:

University of Pittsburgh

Total Number of Interviewees: 0

Recruitment Source #32:

Marlow University

Total Number of Interviewees: 0

Recruitment Source #33:

EWC of Pittsburgh

Total Number of Interviewees: 0

Recruitment Source #34:

YMCA of Greater Pittsburgh

Total Number of Interviewees: 0

Recruitment Source #35:

Total Number of Interviewees: 0

Recruitment Source #36:

Geneva College

Total Number of Interviewees: 0

Recruitment Source #37:

University of Pittsburgh Greensburg

Total Number of Interviewees: 0

Recruitment Source #38:

Penn State New Kensington

Total Number of Interviewees: 0

Recruitment Source #39:

Pittsburgh Professional Women

Total Number of Interviewees: 0

Recruitment Source #40:

Media Staffing Network

Total Number of Interviewees: 0

Recruitment Source #41:

Facebook/Social Media

Total Number of Interviewees: 0

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES SHEET

1. Year: 2019-2020
Initiative Title: Internship Program
Description of Initiative:
Established programs to offer training for interns in the areas of sales, promotion and administration, providing an opportunity to develop skills to be used in a future career in radio. Interns were involved in administrative and promotions activities. The General Manager oversees the internship program. One of our 2019 interns was promoted to part-time sales assistant.

2. Year: 2019-2020
Initiative Title: Internet Advertising
Description of Initiative:
Station ran ads on station's website, seeking candidates for sales and/or promotions positions.

3. Year: 2019-2020
Initiative Title: Radio Advertising
Description of Initiative:
Station ran ads on WAMO radio, seeking candidates for admin and/or promotions positions.

4. Year: 2019-2020
Initiative Title: Career Fair – Propel Schools - McKeesport
Description of Initiative:
In May 2019, two on air personalities participated in career fair sponsored by Propel McKeesport and spoke to students regarding opportunities in radio sales and programming.

5. Year: 2019-2020
Initiative Title: Job Fair – Steel City Job Fair - Pittsburgh
Description of Initiative:
In June 2019, two on air personalities participated in Steel City Job Fair and spoke to attendees regarding opportunities in radio programming.

Form Prepared by: Timothy Martz, President

Name of Person to Contact for more information: Timothy Martz, President

Phone: 949-312-2230

e-mail: tim@wamo100.com